

Biography Gavin Riddle

Gavin Riddle is the Chief Executive Officer and a Director of MS Civil Construction and has more than 37 years of experience across the civil infrastructure and construction sector. Throughout his career, he has held senior leadership, operational and governance roles spanning road maintenance, construction, surfacing, quarrying, Three Waters, transport infrastructure and large-scale contract delivery.

Gavin's experience spans both Tier 1 and Tier 2 contracting environments, including executive leadership roles with Fulton Hogan, Natural Habitats, Kirkwood's Advisory and MS Civil. This breadth of experience gives him a practical understanding of the opportunities and challenges facing contractors of all sizes—from locally owned businesses seeking sustainable growth through to major national organisations delivering critical infrastructure programmes.

A qualified civil engineering professional and Professional Construction Manager (PrCM), Gavin combines technical knowledge with strong commercial, governance and people leadership capability. He is widely recognised for developing high-performing teams, building constructive client relationships and driving improvements in health, safety and business performance.

Beyond his executive responsibilities, Gavin has served on a number of industry and governance boards and is a former Deputy Chair of MATES in Construction NZ, reflecting his commitment to the long-term wellbeing and sustainability of the construction sector. Gavin has previously served as Branch Chair of the CCNZ BOP Branch, a committee member of the CCNZ Auckland Branch and lead of the Major Clients sub-committee of the Auckland Branch. He brings a balanced industry perspective shaped by hands-on contracting experience, executive leadership and governance.

He is married with two adult daughters and is an active member and manager of the NZ Rifle Team, competing both locally and internationally.